

ARTICLE I

NAME: The name of this association shall be Elstonville Sportsmen's Association Incorporated.

ARTICLE II

OBJECTIVES: The primary purposes for which Elstonville Sportsmen's Association is organized are the following:

1. Conserve, restore, and manage game, fish, and other wildlife.
2. Cooperate in obtaining proper respect for and observation of all Fish and Game laws.
3. Maintain friendly relationships with landowners and sportsmen.
4. Operate as a non-profit, be non-political, and non-sectarian.

ARTICLE III

MEMBERSHIP: Section 1. Any citizen of the United States of suitable character and interest may become a member after his or her application has been signed by an active member of the association, endorsed by another active member, and voted into the organization by a majority of active members present at a floor meeting.

Section 2. New members that have been selected to join the association shall be on probation during the first 2 years of membership. During the probationary period, new members will have the same rights and privileges as active members **with the exception** of participating in voting during floor meetings and voting for association officers during annual or specials elections.

Section 3. The annual dues amount and the one-time amount to join the association will be determined by the board of directors. Dues are payable on the dates as determined by the Board of Directors.

Section 4. Any suitable person may be elected to be an honorary member of the association. Honorary membership election will be done by a nomination by the board of directors and a majority vote of active members present at a floor meeting. No dues shall be required of honorary members.

SPONSORING A GUEST: Section 1. Guests are permitted in the clubhouse. The guest must be signed in by a current association member that is 21 years of age or older. Members on probation (members 21 or older in their first and second year of membership) may sign in one guest at a time and active members may sign in up to three guests at a time. Bartenders are not permitted to sign in a guest while he or she is working behind the bar. Guests are not permitted to purchase alcohol at any time.

Section 2. A guest may be signed in up to 3 times in a 12 month period. After the third visit, a guest must join the association in order to be permitted to enter the association during the remainder of the 12 month period that started on the date of their first visit. Guests under 21 do not need to be signed in but they must be accompanied by a parent or legal guardian that's 21 or older while in the clubhouse.

JUNIOR MEMBERSHIP: Section 1. People under the age of 21 are permitted to join the association. The minimum age to join the association is 12. Annual dues for a junior member (ages 12 to 20) and the one-time amount for a junior member to join the association will be determined by the board of directors. Dues are payable on or before the date designated by the board of directors.

Section 2. Junior members and children under the age of 21 are not permitted to be seated at the bar and must be accompanied by a parent or legal guardian that's 21 or older while in the clubhouse.

LIFETIME MEMBERSHIPS: Section 1. Any current association member that's 65 or older and has been a member for the last 10 consecutive years or longer shall be eligible for a lifetime membership.

Section 2. If a club member is permanently disabled and has been an association member for the past 5 consecutive years or longer, they are eligible to receive free association membership until age 65 at which time they will receive a lifetime membership if the conditions in **LIFETIME MEMBERSHIPS: Section 1** are met. The aforementioned must be approved by a majority of the board of directors.

Section 3. Any association member serving as an elected association officer for 10 years or more shall be eligible for a lifetime membership.

ARTICLE IV

MEETINGS: Section 1. The annual meeting of the association will be held on the fourth Sunday of a month at a place and time designated by the board of directors.

Section 2. Regular (floor) meetings will be held once a month at a place and time designated by the board of directors. The agenda and topics of the meetings shall also be determined by the board of directors.

Section 3. All meetings will be conducted in accordance with Parliament rules. Open and respectful discussion from the floor is permitted and encouraged.

Section 4. The board of directors shall meet twice each month. Once on the same day as the floor meeting, and a second time the same month at a time and place that is determined by the board of directors.

Section 5. Only active members are permitted to vote on proposed association or constitution/bylaw changes that are brought up during floor or special meetings. Members on probation may attend floor or special meetings but are not permitted to vote.

Section 6. A special meeting may be called by the president whenever 25 or more members in good standing make a written request for such. In order for a special meeting to occur, the 25 or more members must specify the objective of the meeting and the request must be approved by a majority of the board members. The special meeting will be held at a time and place that's designated by the board of directors.

ARTICLE V

QUORUM: Section 1. During association floor meetings, at least 15 active members in good standing must be present to constitute a quorum. The floor meeting cannot take place if less than 15 active members are present. Club officers present at the meeting will count toward the minimum quorum number. Members on probation may attend the meetings but will not be counted as part of the quorum.

Section 2. In order to constitute a quorum at a board of director meeting, a minimum of 3 board of directors and president or vice president must be present to hold a meeting.

ARTICLE VI

MANAGEMENT: Section 1. The management of the association shall be vested in a president, vice president, secretary, treasurer, and the six board of directors.

ARTICLE VII

ELECTED OFFICERS: Section 1. The term of office for the 6 members of the board of directors shall be 3 years. Each year, 2 board of director positions shall expire and be up for election during the annual floor meeting or special meeting voting procedures.

Section 2. The president, vice president, secretary, and treasurer shall hold a term of office of 1 year. The aforementioned officer's positions will be up for election during the annual floor meeting or special meeting voting procedures.

Section 3. Elected officers of the association may not hold a hired position with the association. A hired position of the association is anyone who is employed by the association and receives a salary. The secretary and treasurer of the club are not considered a hired position even though

they receive a salary. Any officer of the association that is seeking a hired position must resign from their officer's position prior to submitting a resume for the hired position. If any currently elected board of director wishes to run for a different position, but their term of office will not expire at the time of the annual election, they must resign their current board of director position to be eligible to run for a different elected officer position.

Section 4. The president or vice president shall have the authorization to call for and hold a special election if a vacancy occurs in the office of vice president, secretary, treasurer, or board of directors. In the event the vacancy occurs in the office of president, the vice president shall assume the role of president and will proceed with holding the special election to fill the vacancy of vice president. When an elected officer vacancy is filled by a special election, the successor shall hold the office until the end of the unexpired term of the originally elected officer.

ARTICLE VIII

DUTIES OF OFFICERS:

Board of Directors: Section 1. The Board of Directors shall have the power to manage all affairs of the association, enforce the laws and regulations of the association, and make contracts necessary for the transactions of all business pertaining to the association. In the event the President or Vice President is not available to hold a regularly schedule BOD or floor meeting, the most senior member of the Board of Directors that is available shall preside over such meetings until the return of the President or Vice President.

PRESIDENT: Section 1. The president shall preside at all meetings of the association. He or she shall perform all duties that are imposed upon the position of president by the board of directors. The president shall, with the secretary, sign all written obligations of the association.

Section 2. The president shall have the power to form special committees such as but not limited to archery, awards, BB team, block shoot, entertainment, fish and game, grounds, investigation, rifle range, sporting clays, and trap shoot. Each committee will be limited to not more than 5 members of the association in good standing.

VICE PRESIDENT: Section 1. In the absence of the president, his or her duties shall be performed by the Vice President. In the event of disability of the President, the Vice President shall assume the role of President for the term of the disability. In the event of death or resignation of the President, the Vice President shall assume the role of the President until the end of the unexpired term of the original person that held the office of President. A new Vice President shall then be elected in accordance with **ARTICLE VII: Section 4** of the Elstonville Sportsmen's Association Constitution and Bylaws.

SECRETARY: Section 1. The secretary shall record and keep the minutes of any scheduled or special meeting of the association, conduct any official correspondence of the association, and perform all non-financial record keeping of the association.

TREASURER: Section 1. The treasurer shall record, report, and manage all financial activities of the association in conjunction with guidance from the board of directors. The treasurer shall not pay out any money of the association except in a manner and for purposes approved by the board of directors. The treasurer shall not be responsible for money or funds which have been properly deposited in the bank or which have been dispersed using checks or vouchers which have been properly signed. At each monthly meeting, the treasurer shall report the financial conditions of the association and at the annual meeting of the association, report the financial condition of the association for the preceding fiscal year. The annual financial report shall be audited by an accountant designated by the board of directors.

ELECTION OF OFFICERS:

VOTING: Section 1. Officers shall be elected during the annual floor meeting at a time and place that is determined by the board of directors. In the case of an officer vacancy before the end of an elected term, the vacancy shall be filled in accordance with **ARTICLE VII: Section 4.**

Section 2. In case of a tie vote for any office during the annual or a special election, the person in charge of the floor meeting will flip a coin immediately after the election results are read in order to decide the tie vote. If there are more than 2 people involved in the tie decision for the same office, a special election will be used to decide the winner.

Section 3. In order to be eligible to vote for association officers during regular or special elections, you must be an active member in good standing of the association (for more than 2 consecutive years) and you must present your club card the time of voting. Junior members may vote provided you are an active member and 18 years of age or older.

Section 4. Voting by absentee ballot may be utilized for the election of association officers by first responders (police officers, firemen, doctors, nurses, and EMT, etc.) and military only when their work schedule or military duties conflict with the scheduled election of officers. Persons wishing to utilize absentee voting must meet the criteria in **SECTION 3** under **ELECTION OF OFFICERS**, must request the ballot after the second floor meeting in which officer nominations have been closed, and submit the request in writing to the association secretary. The secretary shall confirm the membership status of the person wishing to use absentee voting before he or she issues the absentee ballot either by mail or in person. It is the responsibility of the member to return the absentee ballot no less than 5 days prior to the election in order for the absentee ballot to be counted in the election.

ARTICLE IX

DUES: Section 1. Association dues are payable on an annual basis which ends on 12/31 of each year. Members who fail to renew their annual dues by 12/31 but renew before 01/31 of the next year, will have to pay the new member amount to rejoin. The application must go through a floor meeting, and they must attend new member orientation. They will not lose their years and status as an active member once they receive the membership card after completing the orientation.

Section 2. Members who fail to rejoin prior to 01/31 of the next year must pay the new member amount to rejoin. The new application must go through a floor meeting, and they must attend a new member orientation before they receive their card. However, they will lose all prior active status as a Member.

ARTICLE X

AMENDMENTS: Section 1. Amendments to the association's constitution and bylaws may be made at an annual meeting, a monthly floor meeting, or at a special meeting. Amendments will be accepted by a two-thirds vote of all active members present at the meeting once a quorum has been met as outlined in **ARTICLE V, QUORUM: Section 1**. Changes to the association's constitution and bylaws may be made by elected association officers and active association members. Association members wishing to make a change to the constitution and bylaws shall provide written notice to the secretary. Once the request has been submitted to the secretary, the association's board of directors must approve the request by a two-thirds vote before the request can proceed.